

**GOVERNMENT OF ANDHRA PRADESH**  
**ABSTRACT**

Irrigation & CAD Department – Engaging certain staff on outsourcing basis for a period upto 31-3-2014 - permission to the Engineer-in-Chief (AW), I&CAD, Hyderabad- Accorded – Orders – Issued.

**IRRIGATION &CAD (CE'S ESTABLISHMENT) DEPARTMENT**

**G.O.Rt.No. 1120**

**Dated: 22-11-2013**

**Read the following**

1. G.O.Rt.No.853 I&CAD(CE's Estt) Dept., Dt: 27-08-2013
2. G.O.Rt.No.906, I&CAD (CE's Estt) Dept., Dt: 12-09-2013
3. From the ENC(AW), I&CAD Dept,Hyd., Lr.No.RC/ENC(AW)/ADA/AEE2/2181/2013 Dt: 04-11-2013

\*\*\*\*

**ORDER:**

In the G.O.1<sup>st</sup> read above, Government have accorded permission to the Engineer-in-Chief (AW), Hyderabad, to engage outsourcing personnel to various posts in various offices from 01-04-2013 to 30-09-2013.

**2.** In the G.O.2<sup>nd</sup> read above, Government have accorded permission to the Chief Engineer, IS&WR, Hyderabad to engage the services of 3 Nos. of Data Entry Operators, 1 No. of Cartographer and 2 No. of Data Processing Officers in the O/o CE, ISWR, Hyderabad, for the period from 1-04-2013 to 30-09-2013

**3.** In the reference 3<sup>rd</sup> read above, the Engineer-in-Chief (AW), Hyderabad has requested to accord permission for continuation of the above personnel except 1 No. of Data Entry Operator and 1 No. of Cartographer in the O/o the Chief Engineer, IS&WR, Hyderabad on outsourcing basis for the period from 1-10-2013 to 31-03-2014.

**4.** Government after careful examination hereby accord permission for continuation of the services of the following personnel on outsourcing basis for the period from 01-10-2013 to 31-03-2014.

S. No	Name of the post	Name of the office/Unit	No. of posts	Permission Requested from
1	DEO's	The Chief Engineer, GDS, Dowlaiswaram	2.	01-10-2013 to 31-3-2014
		The C.E Hydrology, Hyderabad	2	
		The Chief Engineer, (P) Kurnool	2	
		The Chief Engineer, IS&WR, Hyderabad	2	
		<b>Total</b>	<b>8 Nos</b>	
2	DPO's	The Chief Engineer, Minor Irrigation, Hyd	1	01-10-2013 to 31-3-2014
		The Chief Engineer, IS&WR, Hyderabad	2	
		<b>Total</b>	<b>3 No.</b>	

3	<b>Driver</b>	The Chief Engineer (Projects), Kurnool	2	01-10-2013 to 31-3-2014
		The ENC(irrigation), Hyderabad	1	
		The Chief Engineer, Quality Control, Telangana Region	1	
		<b>Total</b>	<b>4 Nos</b>	
4	<b>Office Subordinate</b>	The Chief Engineer, Quality Control, Telangana Region	2	01-10-2013 to 31-3-2014
		<b>Total</b>	<b>2 No.</b>	
5	<b>Resident Network Administrator Cum Hardware Engineer</b>	The Chief Engineer, Minor Irrigation, Hyderabad	1	01-10-2013 to 31-3-2014
		<b>Total</b>	<b>1 No.</b>	
6	<b>Data Analyst</b>	The Chief Engineer, Minor Irrigation, Hyderabad	1	01-10-2013 to 31-3-2014
		<b>Total</b>	<b>1 No.</b>	

**5.** The above permission is accorded subject to the following conditions:

- a. The further continuance should be on the same terms and conditions applicable as per the existing contract/outsourcing.
- b. They shall not contract the services of any additional personnel beyond those existing on 30-09-2013.
- c. They shall undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- d. They shall establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take action appropriate whenever performance falls short of established bench-marks.
- e. As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- f. Instructions of the Government with reference to “outsourcing” be followed scrupulously.

**6.** The above expenditure shall be met within the grants available under the head of account “300 other Contractual Services”, during the financial year 2013-2014, duly following outsourcing guidelines scrupulously.

**7.** The Engineer-in-Chief (AW), I&CAD, Hyderabad, shall take necessary action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDRA PRADESH)**

**ADITYA NATH DAS  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Engineer-in-Chief (AW), I&CAD, Erramanzil, Hyderabad

**Copy to:**

The Accountant General, A.P. Hyderabad

The Director of Works and Accounts, AP, Hyderabad

The Pay & Accounts Officer, AP Hyderabad

The ENC (irrigation), Erramanzil, Hyderabad

The Chief Engineer, Minor Irrigation, Hyderabad

The Chief Engineer, Hydrology, Hyderabad

The Chief Engineer, GDS, Dowlaiswaram, E.G. District

The Chief Engineer (Projects), Kurnool

The Chief Engineer, IS&WR, Hyderabad

The Chief Engineer, Quality Control Wing, Telangana Region, Hyderabad

Finance (SMPC.II) Department

SF/SC

**//Forwarded: By Order//**

**SECTION OFFICER**